

2024 IMPACT REPORT

POWERING POSSIBILITIES FOR CALIFORNIA'S BLACK COMMUNITIES



**BLACK
FREEDOM
FUND**

A MESSAGE FROM OUR PRESIDENT & CEO

Dear Community,

2024 was a year of challenge and transformation. Despite it all, we stayed focused on our mission: investing in the leaders and organizations at the center of Black communities, advancing people-led solutions to secure the future all people deserve.

In the face of a polarizing election season and an increasingly harsh climate for racial justice advocates, we remained clear—this work is essential to the protection and future of our families, our communities, and our democracy. While our name has changed from California Black Freedom Fund to Black Freedom Fund (BFF), our commitment has not. Even amid funding threats and attacks on our collective progress, we are deepening our investments and expanding our reach throughout the Golden State.

This is not the time to pause or retreat. It's the time to act—boldly, urgently, and together. The path to lasting change demands sustained support and organizing, and our work is far from over.



As you'll read in this report, we have responded to the emerging needs of Black communities across California and invested in the infrastructure to deploy effective, community-led solutions. Black Freedom Fund remains committed to strengthening movement, organizational, and leader resilience through grantmaking, convenings, special initiatives, and technical assistance.

We are living through a defining moment—for our work and for the movement for Black freedom. Change is only possible when we act together to repair what's been broken and reimagine what's possible. With your support, we can secure a future where all Black people can live with dignity, safety, opportunity, and power.

In Solidarity,

Marc Philpart
President & CEO, Black Freedom Fund

**“OUR LIBERATION IS NOT A TREND. IT’S A NECESSITY. WE’RE NOT ASKING FOR CHANGE;
WE’RE BUILDING THE POWER TO DEMAND IT.”**

ABOUT BLACK FREEDOM FUND

MISSION:

We invest in the leaders and organizations at the center of Black communities, advancing people-led solutions to secure the future all people deserve.

VISION:

We envision a world where Black communities harness their full power to shape their futures and realize a just future for all.

PURPOSE:

We ensure that community leaders, grassroots organizations, and networks have the sustained investments and resources they need to empower Black communities and realize racial justice.



FROM A MOMENT OF CRISIS TO SUSTAINED INVESTMENT:

OUR GRANTMAKING



**FROM 2020 TO 2024,
BLACK FREEDOM FUND
GRANTED \$40 MILLION
TO BLACK-SERVING
ORGANIZATIONS,
RESULTING IN THE LARGEST
POOLED TRANSFER OF
WEALTH TOWARD BLACK
ORGANIZING IN HISTORY.**



“Our early support for the Black Freedom Fund came from our belief that working toward racial justice is required to ensure the health and wellness of all Californians. Now, as it becomes a permanent foundation, we remain proud partners in resourcing the infrastructure that Black communities need to thrive.”

– RICHARD TATE, PRESIDENT & CEO, THE CALIFORNIA WELLNESS FOUNDATION

We believe those closest to the issues impacting our communities know best how to solve them. That’s why we invest in visionary leaders and grassroots organizations, advancing community-led and centered agendas to secure a future where all Black people thrive.

From 2020 to 2024, Black Freedom Fund granted \$40 million to Black-serving organizations, resulting in the largest pooled transfer of wealth toward Black organizing in history. Our investments prioritize courageous and visionary grassroots organizations, funding power-builders who often do not have access to traditional philanthropy.

Black Freedom Fund focuses on multi-year, unrestricted funding, capacity building assistance, and movement infrastructure, so grassroots leaders and communities have the sustained support they need to transform systems and write a new legacy of racial justice. We are proud to support leaders and organizations throughout the state that are catalyzing change across 17 issue areas.



BY THE NUMBERS

BLACK FREEDOM FUND'S IMPACT

SINCE RECEIVING FUNDING FROM BFF:



3 in 4
GRANTEES

provide leadership development programs in their community



70% of
GRANTEES

feel more connected to the Black power-building community



1 in 3
GRANTEES

helped register Black voters in 2024



3 in 4
GRANTEES

have engaged in policy & advocacy work



70% of
GRANTEES

report increased ability to attract more funding



39% of
GRANTEES

engage in thought leadership related to systemic racism

e.g., research, data collection, papers, reports, studies on systemic racism or anti-Black racism

Of those, **48%** report achieving a policy change

FUNDING HIGHLIGHTS

2020 - 2024

\$40M

funds distributed between
2020-2024

141 ORGS

funded between
2020-2024

GRANTEE HIGHLIGHTS

Black Freedom Fund grantee partners are building community power to shape the issues that shape our future.

EXECUTIVE DIRECTOR DEMOGRAPHICS



65%

BLACK WOMEN



18%

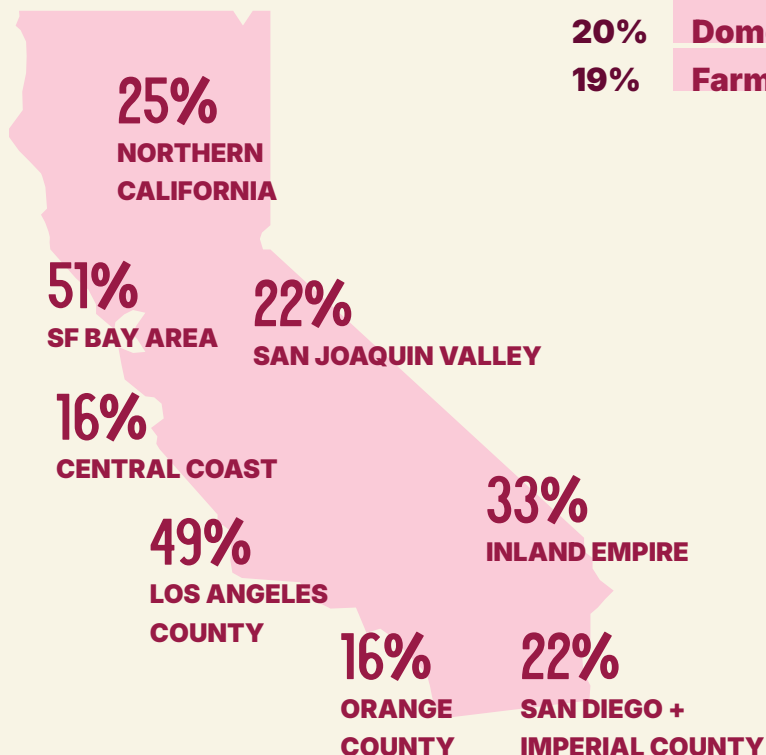
LGBTQIA+



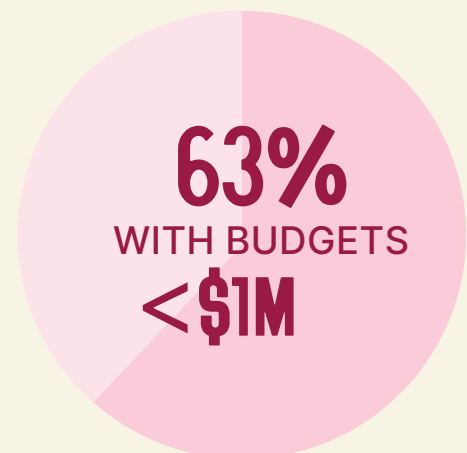
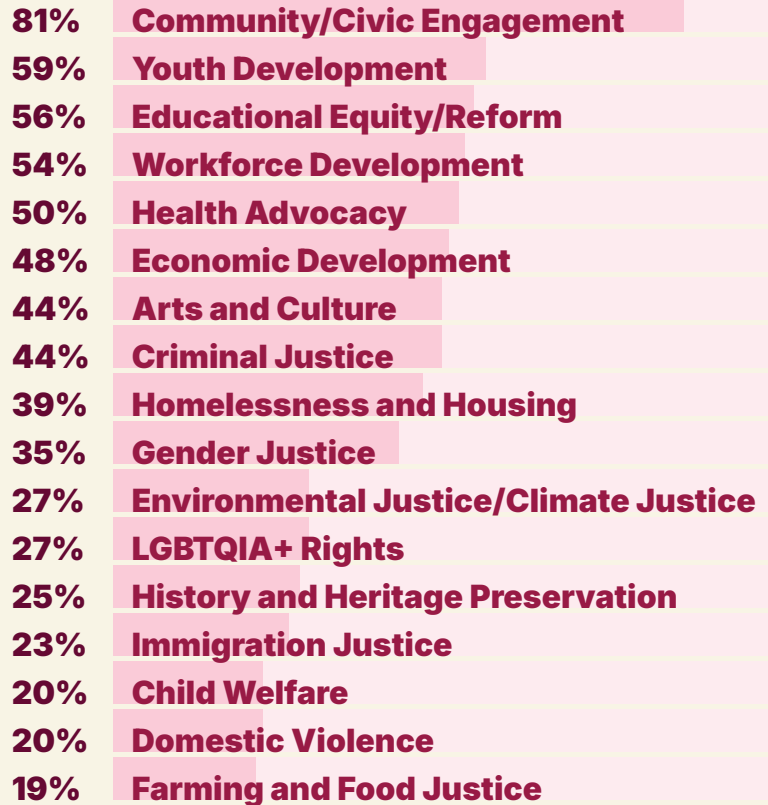
9%

DEAF OR DISABLED

PERCENTAGE OF GRANTEEES IN EACH REGION



17 ISSUE AREAS RESOURCED

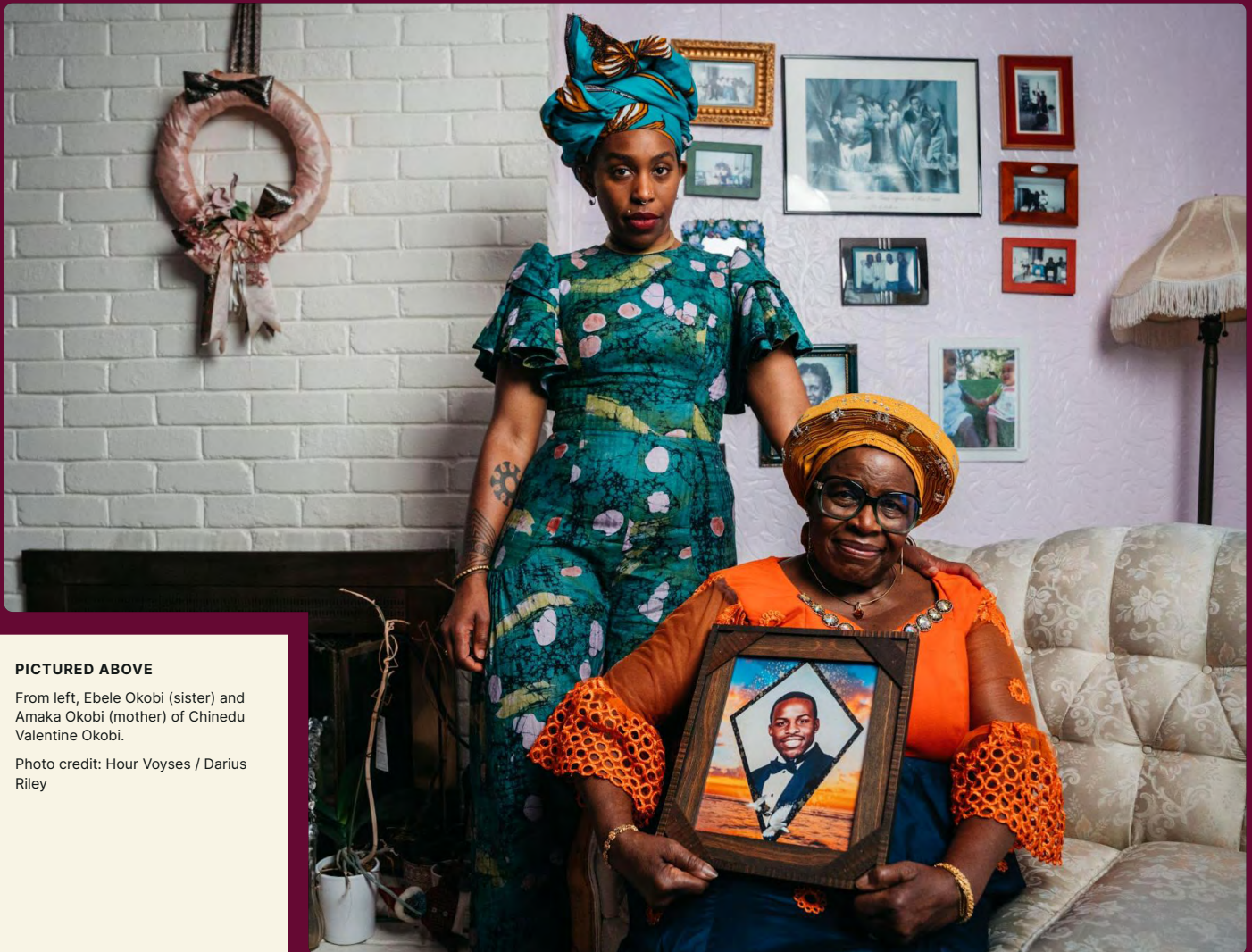


BLACK FREEDOM FUND

INITIATIVES ADVANCING EQUITY AND JUSTICE

OKOBI SABBATICAL PROGRAM

The Chinedu Valentine Okobi Sabbatical Program was created in 2024 to honor the life and legacy of Chinedu Valentine Okobi, a devoted father, poet, brother, son, and Morehouse graduate, who was tased and beaten to death by San Mateo sheriffs in October of 2018. In his memory, Chinedu's family invested funds they received from their lawsuit against San Mateo County to create a sabbatical program for leaders of Black power-building and racial justice organizations.



PICTURED ABOVE

From left, Ebele Okobi (sister) and Amaka Okobi (mother) of Chinedu Valentine Okobi.

Photo credit: Hour Voysey / Darius Riley

“Rest for Black people, rest for oppressed people is an act of great revolution. The point of the sabbatical is to create spaces of deep rest, to create spaces of love, to create spaces of joy for freedom fighters, **for people who have dedicated their lives to liberation.”**

– EBELE OKOBI, SISTER OF CHINEDU

Black Freedom Fund administers the sabbatical program in partnership with G4GC. Through the sabbatical program, each participant's organization is resourced to allow the leader

to take a six-week sabbatical, for restoration and wellness amidst the ongoing challenges of being on the frontlines of racial justice organizing and advocacy.

MEET THE INAUGURAL COHORT OF THE OKOBI SABBATICAL PROGRAM:



“Space is not just a luxury, but a necessity for transformative leadership.”

– KACI PATTERSON, FOUNDER AND CHIEF ARCHITECT, BLACK EQUITY COLLECTIVE



“This sabbatical was a gift I didn't know I needed.”

– LANEESHA SENEGAL, EXECUTIVE DIRECTOR OF HELPING OTHERS PURSUE EXCELLENCE (HOPE)



“I'm grateful for the opportunity to spend time on my health, my family, and reflect on my role as a leader.”

– TAMISHA WALKER, FOUNDING MEMBER AND EXECUTIVE DIRECTOR OF THE SAFE RETURN PROJECT

LEAD™ FOR RACIAL JUSTICE

With heightened attacks on racial justice programs across the country, Black Freedom Fund saw an urgent need to provide grassroots organizations and funders with accurate and timely information to be better equipped to continue their work and protect their communities.

Black Freedom Fund's Legal Education, Advocacy and Defense for Racial Justice™ (LEAD) Initiative was launched in May 2024 to strengthen our collective resolve to advance racial justice by offering community and philanthropic partners:

- clear legal analysis
- virtual & in-person trainings
- organizational assessment tools
- technical assistance



In partnership with legal experts, advocates and funders, LEAD has provided pro-bono assistance and tools to help organizations navigate the changing legal landscape and conduct risk assessments, and strategic

communications counsel to continue their vital work. LEAD is gaining momentum beyond California as BFF is supporting the deployment of LEAD in Minnesota, Washington, and Oregon.



“It gives me hope to know there are so many people who overwhelmingly support DEI efforts and are working full time to protect our individual organizational efforts...for people of color and other marginalized people in the United States.

The issues are too big to quit fighting.”

– LEAD PARTICIPANT

HIGHLIGHTS

Held **six** virtual trainings and **two** in-person trainings

Trained **150** community organizations and **50** foundations

100% of organizations found the LEAD risk assessment tool helpful

92% of respondents believe the training helped them better understand how their organization can continue to pursue race conscious efforts with confidence

90% of respondents left the training with a better understanding of how community organizations can respond if targeted by anti-affirmative action attacks



STATE OF BLACK CALIFORNIA:

CENTERING BLACK COMMUNITIES IN POLICY CONVERSATIONS

From June through December 2024, the Black Freedom Fund partnered with the California Legislative Black Caucus to launch the State of Black California—a powerful, statewide event series to create space for Black Californians to engage policymakers on the issues that impact the Black community.

In six cities—San Diego, Santa Barbara, Fresno, Sacramento, Moreno Valley, and Oakland—hundreds of community members gathered with local leaders and legislators for urgent conversations on housing, education, economic opportunity, public safety, and reparative justice. The series offered a critical platform for grassroots organizations and Black Californians to engage

directly with lawmakers and shape solutions grounded in lived experience and share their opinions on the movement for reparations.

The cities were chosen as part of an overarching strategy to reach and hear from as many Black Californians as possible, especially those in geographic areas often overlooked and underrepresented.

REACH AND PARTICIPATION

6
CITIES
REACHED

650
IN-PERSON
ATTENDEES

1000
ONLINE
VIEWS

Each event amplified key policy priorities, including the California Legislative Black Caucus's 2024 Reparations

Priority Bill Package, and affirmed the collective vision for a California where Black communities can thrive.



“The State of Black California tour was a transformational moment for civic engagement in our state. By creating space for Black communities to speak directly to lawmakers, the BFF helped shift power, amplify lived experience, and move bold solutions forward. The Endowment is proud to support this work and the broader ecosystem of Black-serving organizations building a just future for us all.”

— SANDRA DAVIS, PROGRAM MANAGER, THE CALIFORNIA ENDOWMENT, SOBC FUNDER

THEMES & DATA

TOP CONCERNS + PRIORITIES IDENTIFIED BY ATTENDEES:



Housing Segregation & Unjust Property Takings



Environment and Infrastructure



Mental and Physical Harm & Neglect

While Black communities throughout the state have made progress over the last 30 years, they continue to face higher rent burdens, lower homeownership rates, and greater unemployment numbers than other groups.

At 13%, Solano County in the Bay Area has the highest percentage of Black people in the state.

Over 90% of respondents at each of the six locations reported having a better understanding of the movement for reparations in California after attending the State of Black California.

The immigrant share of Black Californians continues to steadily increase, from just 3.4% in 1990 to 7.8% in 2021.

Black communities are ready to be moved from passive supporters to engaged reparations advocates, but want resources — conversation guides, reading materials and handouts, and trainings.

➤ [Read our full report for reflections and highlights here.](#)

➤ [Watch our highlight video here.](#)

Access these links and more by scanning the QR code on page 27 of this report.

GRANTEE SPOTLIGHTS

We are proud to support Black power-building and movement based organizations across California—visionary leaders and grassroots changemakers who are driving bold solutions in their communities. From arts and education to housing, health, and economic justice, these organizations reflect the power, resilience, and innovation of the Black freedom movement.

THE VILLAGE METHOD, SOUTHERN ALAMEDA COUNTY

The Village Method (TVM) is a grassroots organization dedicated to empowering Black youth and families in Southern Alameda County. They provide culturally affirming youth development, family engagement, and community outreach to ensure academic success and community involvement.

In 2024, TVM expanded its reach to support over 125 families and five schools, including a new school district. They strengthened their team and were recruited into the Bay Area Coalition for Educational Justice, thanks in part to BFF's support.

"The Black Freedom Fund's investment strengthens our efforts to sustain our power-building work across Southern Alameda County. It also supports our ability to train parent leaders, local educators and community partners through a workshop series that shares our culturally affirming, family-led model rooted in African American heritage and tailored to the realities of Black families navigating today's education systems."

– THE VILLAGE METHOD

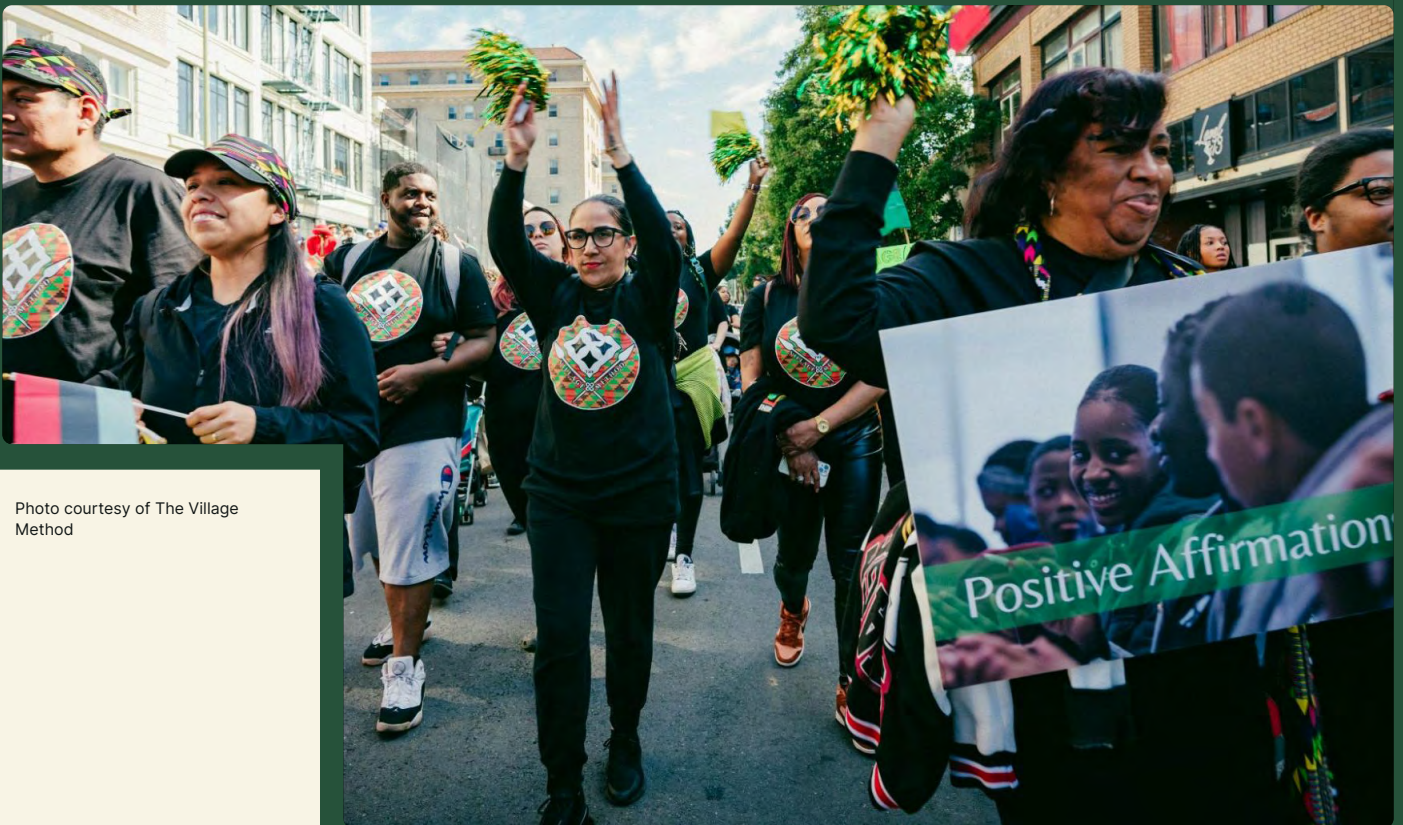


Photo courtesy of The Village Method

GRANTEE SPOTLIGHTS

INLAND EMPIRE BLACK WORKER CENTER, RIVERSIDE AND SAN BERNARDINO COUNTIES

The Inland Empire Black Worker Center (IEBWC) is dedicated to building power with Black workers in Riverside and San Bernardino counties by advancing economic justice, workplace rights, and equitable employment opportunities. Through organizing, leadership development, and policy advocacy, IEBWC strengthens the voice and visibility of Black workers across the region.

In 2024, IEBWC expanded its outreach and education efforts, reaching more than 2,800 workers in person and

27,000 community members through digital campaigns and publications. Over 50 Black workers graduated from IEBWC's leadership development programs focused on workplace rights, organizing, and advocacy. These leaders mobilized more than 700 residents, hosting Know Your Rights trainings, leading campaigns against wage theft and unsafe working conditions, and testifying at public hearings. Their collective efforts contributed to three major policy wins that expanded protections and fair hiring practices for Black workers.

"BFF's support has allowed us to deepen our sense of solidarity and shared purpose within the Black power-building ecosystem, which has been pivotal in advancing IEBWC's mission and creating lasting change."

– INLAND EMPIRE BLACK WORKER CENTER



Photo Courtesy of Inland Empire
Black Worker Center

GRANTEE SPOTLIGHTS

TRANSGENDER DISTRICT, SAN FRANCISCO

Founded in 2017 by three Black trans women, The Transgender District is the world's first legally recognized transgender cultural district. Located in San Francisco's southeastern Tenderloin neighborhood, the district aims to honor the rich history, culture, and legacy of transgender people, particularly Black trans women. Its mission is to stabilize and economically empower the transgender community through ownership of homes, businesses, historic and cultural sites, and safe community spaces.

In 2024, The Transgender District expanded its Rent Stabilization Program to support transgender and gender nonconforming (TGNC) residents, hosted its largest-ever Health and Wellness Fair in San Francisco's Tenderloin, and launched Empowerment Month to celebrate TGNC resilience through workshops, arts, and community events. Additionally, 14 TGNC entrepreneurs graduated from their Entrepreneurship Accelerator Program, furthering economic empowerment within the community.

"BFF's continued support has helped us expand access to critical resources for Black and Brown transgender women, building resilience and opportunity for our community."

– TRANSGENDER DISTRICT

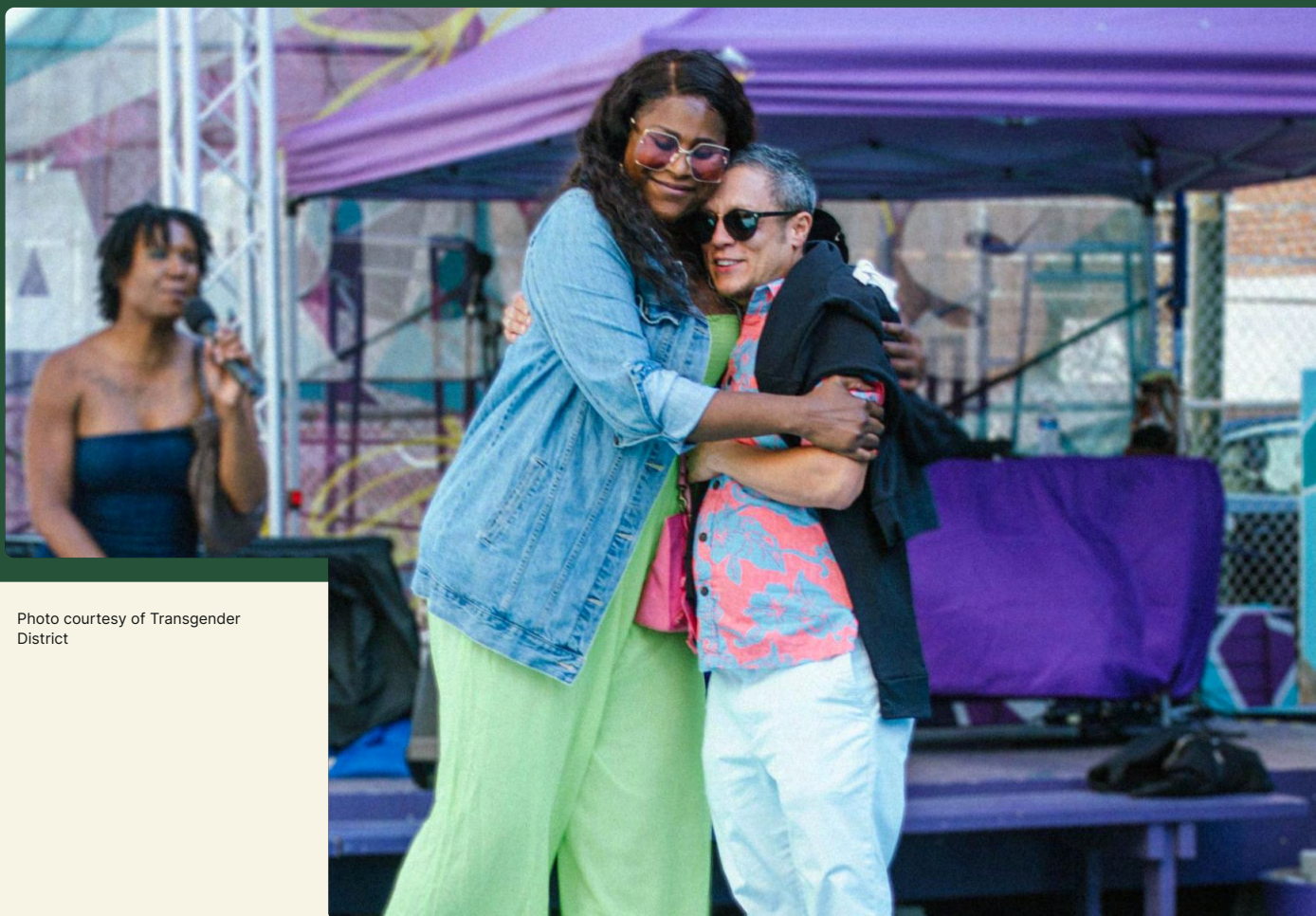


Photo courtesy of Transgender District

GRANTEE SPOTLIGHTS

UNCOMMON LAW, STATEWIDE CALIFORNIA

UnCommon Law is dedicated to transforming California's parole system by providing trauma-informed legal representation, mental health counseling, and legislative advocacy. They focus on supporting individuals navigating the discretionary parole process, particularly those serving life sentences for serious or violent crimes.

In 2024, UnCommon Law made significant strides in parole justice. They co-sponsored AB 2310, a bill signed

into law in September 2024, which enhances language access for parole candidates with limited English proficiency by requiring the translation of key documents into the top five non-English languages. Additionally, the organization trained 180 incarcerated individuals through mentorship and fellowship programs, empowering them to become leaders and advocates for policy change.

"Through community education and outreach, we aim to support incarcerated individuals in developing skills in policy analysis and advocacy, fostering collaborative relationships to advance parole reform, and ensuring that the voices of those directly impacted remain central to our policy decisions."

– UNCOMMON LAW



Photo courtesy of
UnCommon Law

GRANTEE SPOTLIGHTS

COMMUNITY INTERVENTIONS & CENTER FOR THIRD WORLD ORGANIZING (CTWO), CENTRAL VALLEY

In 2024, Community Interventions strengthened its grassroots organizing in the Central Valley by hosting two fellows from the Movement Activist Apprenticeship Program (MAAP), through a partnership with the Center for Third World Organizing (CTWO) and BFF.

MAAP is a paid summer intensive training program led by BFF grantee CTWO that provides young, emerging leaders the opportunity to develop skills and experience in grassroots organizing. For over 30 years, MAAP has been a flagship organizer training program for people of color, bringing motivated young activists together from

all over the country to teach them the science and art of organizing communities around their most salient issues.

Together, the MAAP fellows hosted at Community Interventions gained hands-on experience while bringing added capacity to the team, developing and leading an outreach plan that combined in-person and digital strategies to grow the organization's reach.

Hosting MAAP fellows helped Community Interventions grow its campaigns while supporting the development of new Black organizers and strengthening the advocacy ecosystem in California.

"They got into the grassroots work and immersed themselves into the community; they connected with hundreds of people on the ground collecting signatures and getting involved in defending Prop 47."

- MAAP HOST ORGANIZATION, COMMUNITY INTERVENTIONS, EXECUTIVE DIRECTOR, UCEDRAH OSBY



Photo courtesy of Community Interventions

STATEWIDE NETWORKS

The Black Freedom Fund's three anchor networks, Black Equity Collective, LIVEFREE CA, and California Black Power Network, are focused on developing the sustainability of Black-serving organizations, strengthening democracy, and building Black futures.

CALIFORNIA BLACK POWER NETWORK

With BFF funding, the California Black Power Network (CBPN) conducted its largest civic engagement program to date, training over 200 grassroots leaders and 490 volunteers who contacted more than 64,000 voters through phone banking and door knocking ahead of the November 2024 General Election. These efforts resulted in a 9 percentage point increase in turnout

among Black voters contacted compared to the statewide average. In partnership with its members, CBPN's efforts also led to the registration of over 400 new voters.

Beyond voter outreach, CBPN hosted 34 Black Men's Listening Sessions with over 400 participants and surveyed 537 Black men to uplift their priorities and experiences. The network also conducted California's

largest reparations survey, engaging over 1,200 Black Californians to inform ongoing advocacy. Through co-anchoring the Alliance for Reparations, Reconciliation, and Truth (ARRT), CBPN advanced 8 reparations bills.



Photo courtesy of California Black Power Network

BLACK EQUITY COLLECTIVE

In 2024, the Black Equity Collective (BEC) deepened its power-building work across California, participating in civic engagement and policy advocacy alongside its members. With BFF support, BEC launched the “Equity Can’t Be Erased” campaign, uniting over 150 organizations serving the Black community in a collective call for sustained investment in racial equity. The Collective also co-hosted the “Power of the Black Vote” event, a statewide virtual call-to-action convening Black power-building organizations to align resources, share strategies, and mobilize Black voters across California ahead of the 2024 election cycle.

Through leadership cohorts, technical assistance, and facilitating peer learning and funder partnerships, BEC supported member organizations in developing multi-year



Photo courtesy of Black Equity Collective

resiliency plans, securing \$3.2 million in new grant funding, and strengthening their long-term capacity to build durable Black power.

LIVEFREE CA

In 2024, through BFF funding, LIVEFREE CA strategically invested over \$500,000 directly into the hands of Black-serving organizations and frontline Black organizers through regranting, stipends, and wellness support.

These funds provided stability in the organizing field and ensured that the momentum for racial justice continued through pivotal election years.

BFF’s support enabled LIVEFREE CA to continue bridging 20 organizations serving the Black community — from abolitionist and advocacy organizations to faith-rooted congregations and service providers—into one statewide power-building ecosystem.

In 2024, LIVEFREE CA participated in the African American Reparations Taskforce (AART) efforts. With BFF’s backing, LIVEFREE CA helped build Black organizing capacity in support of the statewide reparations campaign, mobilizing communities and educating stakeholders on the significance of historical redress and future policy remedies.

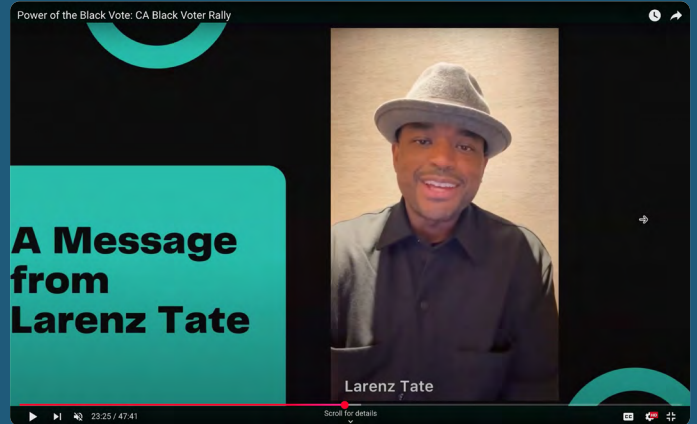


Photo courtesy of LIVEFREE CA

PARTNERSHIP IN ACTION

POWER OF THE BLACK VOTE: MOBILIZING BLACK VOTERS

On October 10, 2024, BFF, along with the Black Equity Collective, Black Equity Initiative-Inland Empire, LIVEFREE CA, and the California Black Power Network, co-hosted the Power of the Black Vote: CA Black Voter Rally. This virtual event aimed to ensure that Black communities across California had the tools and information needed to fully participate in the democratic process ahead of the 2024 general election.



The event brought together community members to share critical, nonpartisan information about statewide ballot propositions, voting deadlines, and the issues most impacting Black Californians—from housing and healthcare to public safety and climate justice. The message was clear: Black voters are essential to shaping the policies and

outcomes that affect our everyday lives.

In addition to the rally, BFF provided nonpartisan voter education resources to our network of grantees and philanthropic partners. These tools helped community-based organizations engage their members, host conversations, and encourage informed participation at the polls.



“The Black Freedom Fund is not just a funding vehicle—it’s an institution our communities have long needed. By focusing on the organizational and philanthropic needs of the Black community, we are laying the foundation for lasting power, dignity, and opportunity across California.”

– FRED BLACKWELL, CEO, SAN FRANCISCO FOUNDATION



2024 GRANTEES

1. A New Way of Life Reentry Project (ANWOL)
2. Alliance for Boys and Men of Color (ABMoC)
3. Amelia Ann Adams Whole Life Center
4. Anti Police-Terror Project (APTP)
5. Bayview Hunters Point Community Advocates Inc.
6. Because Black is Still Beautiful
7. Belle Haven Action
8. Black Alliance for Just Immigration
9. Black Californians United for Early Care and Education
10. Black Cultural Zone Community Development Corporation
11. Black Equity Collective
12. Black Futures Lab
13. Black LGBTQ Migrant Project
14. Black Organizing Project
15. Black Parallel School Board
16. Black Students of California United (BSCU)
17. BLACK Wellness & Prosperity Center
18. Black Women for Wellness
19. BreakBox Thought Collective
20. Breast Friends Lactation Support Services
21. Brotherhood of Elders Network
22. Black Women Organized for Political Action (BWOPA)/TILE
23. California Black Health Network
24. California Black Media
25. California Black Power Network
26. California Hawaii State Conference NAACP
27. Californians for Safety and Justice
28. Center for Third World Organizing
29. Central Valley Urban Institute
30. Coleman Advocates for Children & Youth
31. Collective for Liberatory Lawyering (C4LL)
32. Color Farm Impact
33. Community Advocates for Just and Moral Governance (MoGo)
34. Community Interventions
35. Community Justice Center
36. Community Reflections Inc.
37. Concrete Development Inc.
38. Congregations Organized for Prophetic Engagement
39. Critical Resistance
40. Equal Justice Society
41. Expecting Justice
42. FIERCE Advocates
43. Game Changers Leadership Institute
44. Gateway Educational Services
45. Healing Justice Santa Barbara
46. Helping Others Pursue Excellence
47. I Am Sac Foundation
48. Imoyase
49. Initiate Justice
50. Inland Empire Black Worker Center
51. Inland Empire United Education Fund
52. Juneteenth Santa Barbara
53. LA Black Worker Center
54. LeadersUp
55. Lift Up Contra Costa
56. LIVEFREE CA
57. Love Not Blood Campaign
58. Mirror Memoirs
59. Monterey County Black Caucus
60. Orange County Justice Initiative
61. Oscar Grant Foundation
62. PANA
63. Parenting for Liberation
64. People Acting in Community Together
65. Pillars of the Community
66. Safe Return Project
67. San Diego Black Worker Center
68. Santa Cruz Black
69. SCOPE
70. SF Black Wall Street Foundation
71. Social Justice Learning Institute
72. Social Justice PolitiCorps for Sacramento County
73. Special Needs Network
74. Starting Over, Inc.
75. TGI Justice Project
76. Tha Hood Squad
77. The Central Valley Urban Institute
78. The Community Action League (TCAL)
79. The G.R.E.E.N Foundation
80. The Hannah Project Partnership
81. The Transgender District
82. The Village Method
83. Training Institute for Leadership Enrichment
84. UnCommon Law
85. United Women of the Horn
86. Voice of the Youth
87. Where Is My Land
88. Wise Choices for Girls
89. Youth Mentoring Action Network
90. Zeal Co-op

SUPPORTERS

Black Freedom Fund would not exist without strong community and philanthropic partnerships, and the contributions of the dedicated leaders who have rolled up their sleeves to dream, plan and act with us. We are deeply grateful to our CEO Circle and Advisory Committee for their guidance, extraordinary leadership, and commitment to investing in Black futures.

Advisory Committee: The Advisory Committee guides Black Freedom Fund's strategic direction and enhances our impact in the field.

- **Madelyn Adams** | Kaiser Permanente
- **Rick Callender** | CA HI NAACP
- **Joseph Devall** | Ballmer Group
- **Charles Fields** | The James Irvine Foundation
- **James King** | Ella Baker Center
- **Rev. Ben McBride** | Empower Initiative
- **Kaci Patterson** | Black Equity Collective / Social Good Solutions
- **Retha Robinson** | San Francisco Foundation
- **Cidra Sebastien** | Grantmakers for Girls of Color
- **Nicole Taylor** | Silicon Valley Community Foundation
- **Anthony Thigpenn** | California Calls
- **Dina Walker** | BLU Educational Foundation
- **James Woodson** | California Black Power Network



"This isn't just a fund—it's a foundation that embodies what long-term solidarity looks like. The Black Freedom Fund is investing in the future by resourcing the organizations that serve our communities, shape policy, and build lasting power."

— KACI PATTERSON, FOUNDER & CHIEF ARCHITECT, BLACK EQUITY COLLECTIVE / SOCIAL GOOD SOLUTIONS

SUPPORTERS

CEO Circle: The CEO Circle supports building, resourcing, and growing Black Freedom Fund's presence in the sector.

- **Fred Blackwell** | San Francisco Foundation
- **Cathy Cha** | Evelyn and Walter Haas Jr. Fund
- **Sam Cobbs** | Tipping Point Community
- **Ray Colmenar** | Akonadi Foundation
- **Kendra Fox-Davis** | The Meadow Fund
- **Shane Murphy Goldsmith** | Liberty Hill Foundation
- **Chet Hewitt** | Sierra Health Foundation
- **Brandi Howard** | East Bay Community Foundation
- **Don Howard** | The James Irvine Foundation
- **Joanna Jackson** | Weingart Foundation
- **Miguel Santana** | California Community Foundation
- **Tim Silard** | Rosenberg Foundation
- **Richard Tate** | The California Wellness Foundation
- **Nicole Taylor** | Silicon Valley Community Foundation



“The Black Freedom Fund has become a critical institution in California—connecting and investing in Black serving organizations that are transforming our systems and narratives. It’s an honor to support a foundation that centers community voice, cultivates new leadership, and drives bold, people-powered change.”

– JOANNA S. JACKSON, PRESIDENT & CEO, WEINGART FOUNDATION

“BECAUSE OF BFF, MY ORGANIZATION HAS BEEN ABLE TO...”

Expand our capacity to provide culturally competent legal and advocacy services to Black immigrants across California, strengthen our campaigns for language justice and abolition, and mobilize community power through coalitions like *Dignity Not Detention* and *Check the Sheriff*—ultimately deepening our impact on immigrant justice and racial equity statewide.

- BLACK ALLIANCE FOR JUST IMMIGRATION

Provide critical leadership development services to girls and nonbinary youth of color so that they can hold the powerful accountable and implement self care modalities to sustain their commitment to justice and joy.

- RADICAL MONARCHS

Keep our doors open. As the only Black organization in our County with facilities, the funding from BFF has literally helped us pay our rent and staffing.

- GATEWAY EDUCATIONAL SERVICES

Launch the High Desert Black Worker Center (HDBWC), which is set to fully open in 2025. The HDBWC is part of Millionaire Mind Kid's *Reimagine Our Communities* (ROC) program and aims to address the employment challenges faced by Black workers in the High Desert area of San Bernardino County.

- ROC HDBWC

LABWC has continued to amplify Black worker voices and advance systemic change through strategic engagement with key stakeholders and innovative member-led initiatives with our “Let’s Stand on Business” 2024 Black Worker Symposium. The success of initiatives such as the 1000 Strong Campaign and the passage of SB 1340 are direct results of LABWC’s leadership approach. Our model prepares Black workers for leadership roles and dismantles hierarchical structures, replacing them with a collective vision of action and accountability that reflects the values of Black-led organizing.

- LA BLACK WORKER CENTER



“BECAUSE OF BFF, MY ORGANIZATION HAS BEEN ABLE TO...”



Develop and recruit Black CSA (child sexual abuse) survivors into our cohort Black F.L.I.G.H.T.

Our 9-month healing and political education cohort is more than a program; it is an act of liberation. Thanks to BFF, we are able to address an urgent, long-overdue need for transformative healing among Black queer and trans survivors of childhood sexual abuse.

- MIRROR MEMOIRS

Increase our capacity to build power amongst our staff, members, and volunteers to engage Black Women and Girls more intentionally

in order to uplift their ideas and voices that lead efforts to advocate for and create systems change at the institutional, city, county and state levels.

- BLACK WOMEN FOR WELLNESS



Expand our Healing Justice programming,

held throughout the community and at *The People's House* (our community hub) in Oakland.

- ANTI POLICE-TERROR PROJECT (APTP)

Take on legal battle to preserve property, 825 Drake, for community use,

bring together leaders in our community to strategize community-wide threats; build a broader coalition, *Save Our City*, to address gentrification and other housing and climate change related issues; and advocate for change of curriculum for *Reading By Third Grade Campaign*.

- THE HANNAH PROJECT PARTNERSHIP



Significantly deepen our collaboration with schools, community organizations, and stakeholders.

This enhanced partnership has enabled us to effectively implement restorative justice practices, positive discipline approaches, and impactful educational programs designed to cultivate a supportive and inclusive learning environment for Black students. By actively promoting alternatives to harsh disciplinary measures, we aim to disrupt the cycle of criminalization and foster pathways to success for Black youth.

- MONTEREY COUNTY BLACK CAUCUS

JOIN US

These unprecedented times call for all of us, including philanthropy, to respond in new ways. Join us in creating California's first Black community foundation, an enduring home for Black freedom. **Together, we can shape a new legacy of racial justice.**



Scan the QR code to explore more data, reports and background on BFF's key initiatives.


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